CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF NON-INDEPENDENT NON-EXECUTIVE DIRECTOR AND DEPUTY CHAIRMAN

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nouncement Sub Title
ppointment of Non-Independent Non-Executive Director and Deputy Chairman
nouncement Reference
G221208OTHRC4QU
bmitted By (Co./ Ind. Name)
ngeline Joyce Lee Siang Pohr
esignation
ompany Secretary
escription (Please provide a detailed description of the event in the box below)
opointment of Mr Cheng Siak Kian as Non-Independent Non-Executive Director and Deputy Chairman
COM Ltd (the "Company").
dditional Details
ate Of Appointment
./01/2023
ime Of Person
neng Siak Kian

Country Of Principal Residence

Singapore

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Board approved the Nominating and Remuneration Committee's recommendation to appoint Mr Cheng Siak Kian as a member of the Board of Directors based on his qualifications and working experience. The Board also believes that his qualifications and working experience will provide balance to the competencies of the Board.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Independent Non-Executive Director and Deputy Chairman, and a member of the Nominating and Remuneration Committee and the Technology Committee.

Professional qualifications

- Master of Business Administration, Massachusetts Institute of Technology, USA.
- Bachelor of Engineering, Electrical and Electronic Engineering (First Class Honours) Degree, University of Manchester, UK.

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries

Mr Cheng is currently the Group Deputy Chief Executive Officer of ComfortDelGro Corporation Limited, the substantial shareholder of the Company. He is also currently the Executive Deputy Chairman and Chief Executive Officer of SBS Transit Ltd, the principal subsidiary of ComfortDelGro Corporation Limited.

Conflict of interests (including any competing business)

NIL

Working experience and occupation(s) during the past 10 years

Appointments in ComfortDelGro Group:

- ComfortDelGro Corporation Limited Managing Director/Group Chief Executive Officer (w.e.f 1 Jan 2023)
- SBS Transit Ltd Deputy Chairman (w.e.f. 1 Jan 2023)
- SBS Transit Ltd Executive Deputy Chairman (28 April 2022 to 31 Dec 2022)
- SBS Transit Ltd Chief Executive Officer (1 Mar 2021 to 31 Dec 2022)
- SBS Transit Ltd Acting Chief Executive Officer (1 Mar 2020 to 28 Feb 2021)
- SBS Transit Ltd Chief Operating Officer (1 Jul 2019 to 29 Feb 2020)
- ComfortDelGro Corporation Australia Pty Ltd (NSW) Chief Executive Officer (1 Dec 2016 to 30 Jun 2019)
- ComfortDelGro Corporation Limited Senior Vice-President (Overseas Assignee) (Oct 2016 to Nov 2016)
- SBS Transit Ltd Senior Vice-President, Bus Business (Sep 2015 to Nov 2016)

Other Appointments:

- Commander, Air Defence & Ops Command, Republic of Singapore Airforce (2014 to Sep 2015)
- Director, Policy Office, Mindef (2011 to 2014)

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

COMFORTDELGRO GROUP:

COMFORTDELGRO CORPORATION AUSTRALIA PTY LTD

CDC TRAVEL PTY LTD

HILLSBUS CO PTY LTD

HUNTER VALLEY BUSES PTY LTD

WESTBUS REGION 1 PTY LTD

CDC NSW PTY LTD

CDC VICTORIA PTY LTD

CDC GEELONG PTY LTD

CDC SUNSHINE PTY LTD

CDC OAKLEIGH PTY LTD

CDC ALTONA PTY LTD

CDC WYNDHAM PTY LTD

CDC BALLARAT PTY LTD

BAYPALM PTY LIMITED

QCITY TRANSIT PTY LTD

CDC EASTRANS PTY LTD

WESTERN SYDNEY REPAIR CENTRE PTY LTD

BLUE MOUNTAINS TRANSIT PTY LTD

NATIONAL PATIENT TRANSPORT PTY LTD

NATIONAL PATIENT TRANSPORT NSW PTY LTD

NATIONAL PATIENT TRANSPORT QLD PTY LTD

NATIONAL PATIENT TRANSPORT WA PTY LTD

NATIONAL PATIENT TRANSPORT SA PTY LTD

NPT HEART PTY LTD

PLATINUM HEALTHCARE PTY LTD

NATIONAL PATIENT TRANSPORT VIC PTY LTD

CDC TULLAMARINE PTY LTD

TERREY HILLS DEPOT HOLDINGS PTY LIMITED

FCL HOLDINGS PTY LIMITED

FCL FINANCE PTY LIMITED

FOREST COACH LINES PTY LIMITED

BUSLINK PTY LTD

BUSLINK SOUTHERN PTY LTD

BUSLINK GLADSTONE PTY LTD

BUSLINK SUNSHINE COAST PTY LTD

BUSLINK BROKEN HILL PTY LTD

BUSLINK SUNRAYSIA PTY LTD
TROPIC SUN PTY LTD
BUSLINK NT PTY LTD
BUSLINK ALICE SPRINGS PTY LTD
CDC COMMERCIAL BUS COMPANY PTY LTD

Present

SBS TRANSIT LTD

SBS TRANSIT RAIL PTE. LTD.

SBS TRANSIT MOBILITY PTE. LTD.

COMFORTDELGRO BUS PTE. LTD.

COMFORTDELGRO ENGINEERING PTE. LTD.

COMFORTDELGRO VENTURES PTE. LTD.

COMFORTDELGRO CORPORATION AUSTRALIA PTY LTD

COMFORTDELGRO IRISH CITYLINK LIMITED

BRADDELL LIMITED

METROLINE LIMITED

METROLINE RAIL LIMITED

METROLINE TRAVEL LIMITED

METROLINE WEST LIMITED

NEW ADVENTURE TRAVEL LIMITED

WESTBUS COACH SERVICES LIMITED

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any

civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part? No (g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust? No (h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust? No (i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity? No (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or No (ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or No (iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or No (iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust? No (k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

SBS Transit Ltd - Non-Independent Executive Director (Appointed from 1 March 2021 to present)